



## **MCF-A ANNUAL GENERAL MEETING 2025**

1. The MCF AGM was held on the evening of Monday 10 November 2025, online via Zoom. A quorum was confirmed with 17 members. Steve N, MCF Chair, opened the meeting in prayer at 1902 hrs. The agenda for the meeting is at Annex A to these minutes.

### **Attendees**

2. The following 17 members, excusing ranks, were present at the AGM:

Helen B	Vani H	Trevor R
Russell B	Julie J	Darren T
Eric B	Cath N	Tracey T
David C	Steve N	Ian T
Luke E	Geoff R	Jamie V
John H	Paul R	

### **Apologies**

3. The following apologies were received from MCF-A Members:

Thomas B	Sam H	Ian S
David B	Darren J <sup>1</sup>	Ken S <sup>1</sup>
Bernard C	Greg K	Daniel S <sup>2</sup>
Martin F <sup>2</sup>	Phil M	Naomi S
Sue G	Doug R	Glenn T

<sup>1</sup> Proxy vote appointed

<sup>2</sup> Postal vote received

### **Previous Minutes**

4. Copies of the previous minutes were distributed prior to the meeting and the Secretary provided a summary of key points, noting the forecast financial deficit, changes to the constitution to expand the Council and the matter of safe ministry raised under other business. There was no further discussion on the previous minutes.
5. Ian T proposed that the minutes be accepted as a true and accurate record of the 2024 AGM. This was seconded by Cath N and the motion was carried.

### **Chair Report**

6. Steve N delivered the Chair Report, which is attached at Annex B. He highlighted the events of 2025 as well as developments in MCF governance and finance.
7. Geoff R proposed that the Chair Report be accepted. The motion was seconded by Ian T and was carried.

## **Treasurer Report**

8. Vani H delivered the Treasurer Report, which is at Annex C. The FY resulted in a \$2,750.81 deficit. This was significantly less than the budgeted deficit of \$10,955, despite income through donations being 1.5% below budget and increased operating costs across a number of key areas. Overall expenditure was 14.9% under budget.
9. Vani H proposed that the Treasurer Report be accepted. The motion was seconded by David C and was carried.
10. The draft budget at Annex D was presented and discussed. MCF projects a budget deficit of \$6,255 over the financial year 25/26.
11. Cath N proposed that the budget be accepted. The motion was seconded by Tracey T and was carried.

## **Administrator Report**

12. Julie J presented her Staff Worker report for 2025 at Annex E and summarised key points and activities throughout the year.
13. Russell B proposed that the Staff Worker report be accepted. The motion was seconded by Geoff R and was carried.

## **Election of Office Bearers**

14. The Chair declared all positions on the MCF Council open. The following members were then elected as office bearers:

<b>Position</b>	<b>Nominated person</b>	<b>Seconded</b>	<b>Vote</b>
Chair	Steve Ns (2019 cont)	Continuing	Carried
Vice Chair	Darren T (2018 cont)	Continuing	Carried
Secretary	David C (2017 cont)	Continuing	Carried
Assistant Secretary	Nil (Vacant)		N/A
Treasurer	Vani H (Sep 2023 cont)	Continuing	Carried
Assistant Treasurer	Cath N (2024 cont)	Continuing	Carried
Chaplains rep	Kerry L (2024 cont)	Continuing	Carried
Members rep	Geoff R (2013 cont)	Continuing	Carried
Members rep	Paul R (2024 cont)	Continuing	Carried

Members rep	Martin F (2024 cont)	Continuing	Carried
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15. The following postal votes (of 2 in total, and additional 2 votes were given to the Chair and Geoff R as proxy) were received for Council positions:
- a. Steve N as Chair – 2
  - b. Darren T as Vice Chair – 2
  - c. David C as Secretary – 2
  - d. Assistant Secretary – nil
  - e. Vani H as Treasurer – 2
  - f. Cath N as Assistant Treasurer – 2
  - g. Kerry L as Chaplain's Representative – 2
  - h. Geoff R as Member's Representative – 2
  - i. Paul R as Member's Representative – 2
  - j. Martin F as Member's Representative – 2
16. The following proxy votes were votes accorded to:
- a. Chair – 1
  - b. Geoff R – 1
17. The meeting also noted the following non-Council positions and thanked them for their service:
- a. Sue G as Patron,
  - b. Jono T, as webmaster,
  - c. David C, as editor of Crossfire magazine,
  - d. Daniel S, as Prayer Coordinator,
  - e. Media Outreach Officer – vacant,
  - f. Deployment Coordinator – vacant, and
  - g. Tracey T supporting Members' Reps.
18. Ian T agreed to seek a Defence Media Officer who is also an MCF member, as they would be well qualified to assist MCF as Media Outreach Officer and would be familiar with the platforms currently in common use.

### **MCF Mission and Objectives**

19. The current MCF Mission and Objectives are at Annex F. The Chair noted the draft MCF strategy *Towards 2030 and beyond* that is built around the Defence values and sought feedback or ideas from the membership. There was no further discussion.

## **Other Business**

20. Russell B noted there were still copies of his book *Faithful Service – A personal history of the MCF-A* available for purchase. He noted that people should contact him if the purchase price was a barrier to distribution.
21. The Chair presented Helen B with an MCF-A coin in gratitude for her faithful work in writing and sending packages at her own expense to encourage deployed members.
22. The meeting concluded at 2030 hrs. Darren T closed the meeting in prayer.

## **Steve N**

CHAP(LTCOL), Army  
Chair, MCF-A

## **Annexes**

- A. Agenda
- B. Chair Report
- C. Treasurer Report FY2024/25
- D. Budget FY2025/26
- E. Staff Worker Report
- F. MCF Mission, Objectives and Draft Strategic Plan



ANNEX A

**AGM AGENDA 2025**

**MILITARY CHRISTIAN FELLOWSHIP OF AUSTRALIA  
ANNUAL GENERAL MEETING 2025  
Via Zoom 1900 (AEDT) – 10 Nov 2025**

**Agenda**

1. 1900 Prayer and Confirmation of quorum
2. 1902 Previous Minutes
3. 1905 Chair Report
4. 1915 Treasurer Report
5. 1925 Staff Worker Report
6. 1935 Election of Office Bearers
7. 1950 MCF Mission and Objectives for 2026 and beyond
8. 1955 Other Business
9. 2000 Closing prayer



ANNEX B

**CHAIR REPORT**

Dear Brothers and Sisters in Christ,

**Reflection**

Jeremiah 6:16 states – *This is what the Lord says 'Stop at the crossroads and look around. Ask for the old and godly way, and walk in it. Travel its path and you will find rest for your souls.'*

There are a number of relevant statements here for us in the MCF.

First, we need to 'stop' then 'look'. When training to be an Infantry soldier, my instructors hammered into us that when patrolling you had to regularly stop, look and listen, not just keep moving forward as you then are likely to miss something. God, also wants us to pause/stop and look for as well as seek guidance on His Way – that is what the old and godly way is. All that is new and shiny is not necessarily better. We often need to get back to first principles; these are found in the Bible in and the lives of people such as Abraham, Isaac, & Jacob as well as Peter, John and Paul.

As we look to the future and the need to remain relevant to those working in Defence, their families and veterans, I believe that it is important that we pause and look to where we have come from so that we can ensure that we remain on the old and godly way.

You will see that in beginning to develop the strategic plan (attached), I have gone back to the MCF-A Constitution as the foundation to develop a pathway forward.

Finally, in this cyber enhanced super charged work environment, it is not there we find rest. However in God's Way, the way of the ancient of ancients, it is my prayer that we all seek and walk in His Way, finding rest for our souls and being able to demonstrate that peace to those around us so that they then seek what we have.

**2025 some highlights**

Could I refer you all to Julie's Staff Worker Report as this covers off on just about everything I needed to say or mention. It gives a good idea of all that has been going on within MCF-A as we all strive to reach out to those around. I am truly amazed at the passion and dedication of all the MCF Council members and Reps to reach out to their fellow members in Defence and share the good news with them. I am only going to touch on some highlights as the detail is in Jules' report.

**Events**

In Julie's report she highlights a number of events that have happened around Australia over the last year, I want to highlight a few that I was involved in.

Canberra Welcome event at St John's Reid. This was a small gathering however one of great fellowship. Jules and I also manned a stand with Solid Rock at the DMFS Canberra Welcome Event at the back of RMC.

National Day of Prayer. Held around the country at timings that suited the different groups, I was involved in the one at St John's Reid in Canberra and this was a well-attended event that was a wonderful time of prayer and fellowship.

Korean Chaplains Visit in August in which I was included in the work up planning. Then Darren T was able to come up and spend time with them as I was away overseas.

Senior Leaders Forum, at St Mark's Theological College, Darren and I attended the Senior Leaders Forum on the evening prior to the Australian National Prayer Breakfast at Parliament house and this was an opportunity to speak with different people from across Australia. Many were interested in the MCF and what it does. It was also good to speak with John Dickson one on one and thank him for his generosity with the *Faith under Fire* Series that is built around his *Life of Jesus* series.

Australian National Prayer Breakfast. Darren, Dave and Julie attended this event, Cath and I watched the livestream. This was also a good opportunity to raise the profile of the MCF on a more national scale.

Mid-year Cath and I visited HMAS Stirling and were hosted by the team there. This was indeed a wonderful time with a dynamic group that meets together on that diverse and busy base.

In September, Cath and I were able to spend a week with a couple in Canada who had been part of the MCF Group in Townsville many years ago. It was wonderful to be able to catch up with them again.

**Governance** Over the year we have strived to ensure that the MCF-A is staying in sync with Defence guidelines and requirements. One of the questions raised at the AGM last year was about child protection/youth safety qualifications. It should be noted that we are not a 'church' per se but a fellowship. Most of our membership are current or former Defence members and have to maintain their mandatory training as per Defence requirements. Further to that, members who are involved in ministries within their churches are required to maintain their denominational child safety requirements. There seems little benefit for the MCF-A to impose further requirements onto our members. Note this is not a closed issue but one that we will continue to monitor and act on as required.

**MCF Reps** Darren T, the Vice Chair, has done an outstanding job leading monthly meetings and encouraging the Reps across Australia. Those meetings I have dropped in on, I have found it encouraging listening to the stories of the MCF Reps.

**Finances** God has continued to bless us with what finances we have needed, however these continue to drive us to our knees as there are many new expenses that have appeared on the horizon which we now have to deal with. Postage is an

increasing expense as Defence moves to a new model which positions MCF-A sit outside the funding streams. Public liability insurance became a must as we moved more activities off Defence bases in order to reach a wider group of people, including families and veterans. Another area that will cost us in the future will be upgrading our aging website; which is a vital part of our outreach ministry.

We continue to trust God that He will provide, thanking Him for what has been provided.

*40 Scriptures for Life (Extended Version)*. This is now out in draft and will be tidied up over the next month. It is hoped to have it available on the website by January 2026 and, God willing, be in print sometime in late 2026. This booklet expands on the small *40 Scriptures for life* booklet as each verse has a commentary and then Part II includes helps for people deployed or running Bible study groups.

*Strategic Plan*. This continues to be worked on and a the concept is at Annex F. More detail is being added to this and I encourage you to email me with further suggestions. You will notice that it is very much structured around the MCF-A Constitution. I plan to have it in detail by the new year.

*Centurion Programme*. We continue to seek ideas on how to either revitalise this or adjust it to something that resonates more with people today.

Finally, there are many **thank yous** to give out –

Firstly, to Jules for being the glue that holds everything together and gently reminding me when I need to get things done.

Darren T as Vice Chair who has ‘had my back’ and been an inspiration with the innovation and work he has done, stepping up when I was away. He is truly a humble man of God and an inspiring leader.

Dave C who quietly works away in the background ensuring that everything is recorded and correct, on whom we so often depend for good advice when it comes to doing thing properly.

Vani H as the Treasurer and Cath N the Assistant Treasurer who both approach the finance issues differently and thus enable everything to move forward smoothly and correctly.

All the MCF Reps, as they have contributed in many different ways with their contributions being valuable for the furthering of God’s Kingdom in Defence. So I thank each and every one of them for their ministry in this corner of God’s vineyard.

It is a continued blessing to have MAJGEN Sue G as Patron as she provides good and clear guidance, as well as insight into the higher level thinking in Defence so that we are able to ensure the ministry is relevant and also staying within the Defence lanes.

## **In Conclusion**



It is my intention to renominate for the position of Chair for 2026 to continue the work that has been begun, including developing and writing *Towards 2030 and beyond*. If you have ideas for this and how we remain faithful to Christ and relevant to Defence, please contact me to pass on your ideas.

May we in the busyness of life, pause at the crossroads, focus on the old and godly ways and walk in them.

Godspeed

*Steve N*

CHAP(LTCOL) Steve N

MCF-A Chair

04 Nov 2025



## ANNEX C

**TREASURER REPORT FY 2024/25**

The following report outlines the financial position of the Military Christian Fellowship of Australia (MCF-A) for the Financial Year 2024-2025 (FY 24/25). MCF-A is a small not-for-profit organisation as specified by the Australian Tax office (ATO) and the Australian Not-For-Profit Commission (ACNC). MCF-A has Deductible Gift Recipient (DGR) status and during FY 24-25, MCF-A has met the financial requirements requires of the ATO, ACNC and its own constitution.

Under the MCF-A Constitution and the requirements of the ATO, a statement of accounts is presented to this AGM in the form of a: balance sheet, profit and loss statement and the 2025/26 budget. As a small organisation as defined by the ACNC, this meets the requirements for annual financial reporting. A review or audit is not required by either ACNC, the ATO or the MCF-A Constitution, though the Council has sought an independent review of MCF-A finances for transparency to the membership. The independent review report is available to the membership on request.

During the FY 24/25, the MCF-A Executive in accordance with the requirements of the constitution, operated in accordance with the agreed budget except for agreed marketing products and some unforeseen increases to operating expenses. This year a sizable cost increase related to the purchase public liability and other insurance to protect our volunteers. Income through donations was up by 23.5 % on the previous year and only 1.5% under budget. Interest on the term deposits was up 70% and 42% over the budget forecast. Combined with an operating expenditure that was 14.9% under budget, the result for the 24/25 financial year was a net deficit of \$2,750.81 and substantially less than the budgeted deficit of \$10,955.

To date, MCF-A Executive has operated in accordance with the agreed budget for FY 25/26.

No significant actions were taken during the FY 24/25, though the Staff Worker was able to travel to some more remote MCF-A locations in support of regional Reps.

Blessings,

Vani H  
MCF-A Treasurer




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**MILITARY CHRISTIAN FELLOWSHIP**


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**Balance Sheet**

<b>Assets</b>	<b>30 Jun 25</b>
1. I-Saver account 20380708	29,809.68
2. National Access 20514572 (old recurring deposits)	300.43
3. Payments 20753492 (for event and merch payments)	5.07
4. Term Deposit 171539441	33,424.05
6. Term Deposit 171552393	32,658.54
<b>Total Assets</b>	<b>96,197.77</b>
<b>Liabilities</b>	
Employee PAYG Payable	2,306.00
Employee SGC Super Payable	1,112.42
<b>Total Liabilities</b>	<b>3,418.42</b>
<b>Net Assets</b>	<b>92,779.35</b>
<b>Equity</b>	
Current Earnings	-21,710.70
Previous Financial Years (Retained) Earnings	114,490.05
<b>Total Equity</b>	<b>92,779.35</b>



## **MILITARY CHRISTIAN FELLOWSHIP**

### **Profit & Loss Summary**

#### **Income**

**01 Jul 24 to 30 Jun 25**

##### **General Income**

- Interest	4,271.45
- Donations and Gifts (incl Grants)	47,276.96

Error repayment	422.00
Fishermans Bend Alpha	405.00

Cost of Sales	0.00
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**Income Total 52,375.41**

#### **Expense**

##### **Administration Costs**

- Accounting Software	385.00
- Office and Administration	358.26
- Thank you gifts	30.00
- Travel (Staff Worker/Council)	3,153.31
	<b>3,926.57</b>

##### **Marketing Costs**

- Marketing, Advertising and promotional items	333.20
- Web Site Hosting and Maintenance	555.05
	<b>888.25</b>

##### **Ministry Resources**

- Ministry/Small Group Resources (+\$2,000 from BSA to spend at Koorong)	895.90
- Ministry Courses (Alpha/Faith Under Fire/etc)	523.97
	<b>1,419.87</b>

##### **Personnel Costs**

- Insurance (Workers Compensation)	762.96
	<b>762.96</b>

##### **Tithing**

- External Ministry Support (\$300 per ministry, \$1,800 additional)	384.08
	<b>384.08</b>

Employee Base Pay	40,012.49
Employee SGC Super	4,601.45

**47,484.01**

**Expense Total 54,484.01**

**Operating Loss 2,490.33**

**Other Income**

- Tickets, Canberra dinner	1,131.00
- Clothing/merch sales	550.00
- Dinner/event subsidy money	1,000.00
	<b>2,681.00</b>

**Other Expense**

- Canberra dinner costs	1,524.48
- Melbourne dinner costs	995.00
- Miscellaneous	422.00
	<b>2,941.48</b>

<b>Net deficit</b>	<b>2,750.81</b>
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## ANNEX D

**BUDGET FY 2025/26****Income**

Interest	4,000.00
Donations and Gifts (incl Grants)	55,000.00

**59,000.00****Expense**

Accounting Software	600.00
Bank Fees	5.00
Crossfire Printing (40 <sup>th</sup> ann. Edition)	2,000.00
External Ministry Support (\$300 per ministry, \$1,800 additional)	3,600.00
Insurance (Workers Compensation)	750.00
Marketing, Advertising and promotional items	2,000.00
Ministry/Small Group Resources (+\$1,500 from BSA to spend at Koorong)	2,000.00
Office and Administration (includes postage)	1,000.00
Liability Insurance	3,000.00
Thank you gifts	150.00
Travel	5,000.00
Web Site Hosting and Maintenance	650.00
Event Attendance (e.g. Tickets)	300.00
Dinners and Seminars	2,000.00
Employee Base Pay	40,000.00
Employee SGC Super	4,800.00
Ministry Courses (Alpha/Faith Under Fire/etc)	1,000.00

**65,255.00****Net deficit****6,255.00**

**ANNEX E****STAFF WORKER REPORT**

Greetings all,

The past 12 months I have been privileged to have been able to meet many of you face to face with visits including more far flung MCF groups this year. I love working with and talking to you and seeing and hearing how God is working in your space. I know it's not always smooth sailing and I hope MCF and I am an encouragement to you as you are the light and salt in your workplace. I am always encouraged and amazed at what is happening through the dedication of God's people throughout Defence and beyond. Here is a snippet of what's been happening in the MCF-A Staff Worker world this past 12mths. Sorry it's so long but there's been a lot happening! If you have any questions from my report, or would like to arrange a time for me to come visit you, feel free to contact me any time: [mcf.office@defence.gov.au](mailto:mcf.office@defence.gov.au)

**Membership** This year we have again steadily grown MCF-A memberships. Some members have retired and asked to leave membership, or have passed away, but we have also had a steady stream of new members come in. Since the last report, our membership (ordinary and associate) numbers are slightly up on last year at 717 (31 Oct 2025). The MCF-A eNews goes out to 978 email addresses, with 258 of those being subscribe only. (Some people use two emails for the eNews.) Both of these are also up on last year's numbers. The Exec and Office are working on how we stay connected to and support our MCF members and supporters better, along with their family members, especially those who have left Defence, as they are still part of the MCF-A family and an encouragement to the newer members. The Exec have again bought a number of insurance policies to make sure as times change those involved with MCF-A are covered for activities undertaken through MCF-A. This is good governance, but it also comes at a cost. The Exec would love ideas on how to revamp the Centurion program, or better still, start a similar initiative that is more appealing to the younger generations. I have tried to be smart with postage to help keep these new costs down, but it is still an added expense. I'll take this opportunity to thank Vani for all her hard work as the MCF Treasurer as well as Cath N who has assisted her in this role. Also, special thanks to Suz who has looked over our books the last few years to make sure all is in order. MCF-A can't function properly without the hard work these ladies put in and the generosity of so many of you with your time and funds. It truly is appreciated and is supporting and growing God's Kingdom.

**Events** The Informal Dinner at St John's in Canberra at the end of November 2024 was a wonderful way to finish off the MCF-A 40th celebrations. Special thanks to those who worked tirelessly to make sure this event went ahead and was a great success, you know who you are and it couldn't have happened without you! Special thanks to St John's Anglican for their support to MCF-A and the various events we hold there free of charge.

Again this year, the National Day of Prayer for Defence was one of the highlights and I thank all the Reps/Chaplains who organised something in their location. I encourage you to get your Small Group and your Church involved in praying through at least some parts of the Prayer Booklet that will come out in 2026. It is important to

pray for Defence and Government, as well as each of your locations local issues. South Australia is holding a Dinner on 5th Dec, which I am able to attend while in Sth Aust for a wedding. Unfortunately the Vic Dinner had to be postponed until Feb 2026. RAAF Williamstown is hosting a Veteran Health Week even all day Friday 28 Nov (classed as on duty for those on Base) for current and former Defence and their families. Everyone is most welcome to attend any MCF gathering, even if it's not where you usually reside.

The Forum of Christian Military Ministries (FCMM) annual gathering this year is looking to be hosted at the Sallyman (RSDS) HQ office in Canberra. The Chief Commissioner, Brett G, has been promoted and will be handing over the Defence lead role at the end of the year to Vaughn A. The Everyman Chief Commissioner has also changed as Ken M retired and has handed the role over to Phil M. Regardless of if we can gather as FCMM or not, we are still working closely together and see each other at the Chaplain's College at least twice a year where we can touch on prayer points for each organisation.

I feel privileged to work closely with Bible Society Australia, especially Tina K and Chris M. Their support with ADF Christian specific material, advice and connections to assist MCF-A is amazing, and the new ADF Full Bible has been extremely well received across all of Defence. Please get in touch if you see a need for a specific type of material within Defence or your workplace, as we love looking into what is already out there or what we can produce to help support you and other Christians who work in Defence. We are currently looking into the Bible Society / Defence MOU to see if we can expand resources to include family members (children in particular) and those who have left Defence. Please keep this important initiative in your prayers.

I'll also take this opportunity to say thank you to Principle Chaplain Kerry L (Army) for the past 12mths of guidance as the MCF-A Chaplain Rep, and thank him that he is willing to continue in this role into next year.

I am also very grateful to Chaplain Phil R and the team at the Chaplains College who again this year have invited the leads of FCMM, amongst others, to meet with new Chaplains studying at the College. It's a privilege and joy to meet together and learn from each other and share about MCF-A with them.

Also thank you to all the other organisations, and their people, who support MCF-A in so many ways. We couldn't support and build God's Kingdom in Defence without you! If you're not sure what material or help MCF-A has on offer, drop the office an email to find out.

**Travels** As mentioned, I've been able to travel a bit more remotely again this year and I thoroughly enjoy meeting you where you work and get a lot out of seeing the different Bases. It helps me, and then the MCF Council, understand the challenges of meeting together, work situations and other challenges often unique to that Base. I really appreciate the effort all my hosts and others have put into my visits and the generosity of their time, information, connections and coffees when they already have very busy schedules.



I had a wonderful couple of days at HMAS Stirling (near Perth) with some of the MCF Reps and the Small Group there. The young folk I met were an inspiration and I commend them for their strength of standing firm in their faith at all times, and for the way they are bringing others into God's Kingdom. It was a great chance to better understand how this Base can be very different to others and for me to give encouragement to them when they are so far removed from the MCF-A HQ.

I was also very well looked after in Darwin mid-year, meeting with MCF Reps, MCF members, Chaplains and Philanthropics. We also had ex-Army Officer, now Federal MP Luke Gosling drop by the Top End MCF-A BBQ. Luke is very supportive of MCF and what we do and has encouraged the MCF Office to contact him if there are areas of concern to us that he may be able to advise or assist us. It was a shame I was unable to visit RAAF Base Tindal and the Chaplain/s due to unforeseen circumstances, but thank them for their support and trying to organise a visit.

I am attending the South Australian MCF Dinner again this year as I will already be in Sth Aust for a wedding at the time of their event. I was planning on attending the Victorian Dinner but it has been postponed until Feb 26.

I've tried to dovetail my further reaching trips into personal travel commitments (such as weddings) to help with costs to MCF. This seems to have worked well and I thank the Exec for being willing to think outside the square to help make these trips happen, and Reps and members for making themselves available. Also a huge thanks to all the Chaplains and Philanthropics during my travels who have gone out of their way to make me welcome and organise special 'Chaplain/Philanthropic' gatherings to listen and learn about MCF-A and what we do, and being so eager to support MCF-A and look at ways we can work better together.

**Small Groups** For a lot of places getting MCF-A Small Groups together is often very challenging and sometimes a bit disheartening but I applaud these Reps perseverance and willingness to adapt and try new things. I encourage you to keep on trying to meet, and for those of you who are unable to attend your Small Group, keep in contact with your MCF Rep/POC and encourage and pray for them, and keep an eye out for 'out of hours' events the Reps may organise. Also spread the word in your work space about MCF-A meetings and events and get creative as to when and how you meet. It doesn't always need to be a lunch time Bible Study. Maybe a quick prayer meeting before work from time to time, a coffee catch-up, go out for dinner and invite family members, go ten pin bowling with members and their families, the list goes on. The MCF-A Office is here to support, so feel free to make contact any time to discuss any of this, float an idea, or to ask for materials to help support and promote your group. (I know the MCF-A gel pens are a huge hit with everyone!) If the Office doesn't have it there may be another way for the Office to obtain it. This offer also goes to ADF Chaplains, if they have exhausted the usual avenues. I feel MCF groups in all forms (Bible Studies, prayer, coffee groups etc) are the heart-beat of MCF. A huge thanks once again to all the MCF Reps, Small Group leaders and Chaplains who have kept trying to work on getting people together. I'd also like to again publicly thank the ADF Chaplains for their support of MCF-A and myself.

Thanks to the DGCHAPs and their Staff for always being willing to help, advise, support and include where possible. I'll also take this chance to thank MCF-A Vice-

Chair, Darren T, and the 3 Member Reps, (Geoff R, Martin F and Paul R) for all the ideas, support and so, so much more in this space. Also a huge thanks to all the MCF Reps/POCs who joined in the monthly online gatherings to share support, info and help in trouble shooting. You are the backbone of MCF-A!

**Communication** As with last year, the MCF-A eNews and Facebook page (over 650 followers) are the main source of distributing extra material and encouragement to members and supporters. This year ForceNet hasn't been used as much, partly due to issues with use, partly as the uptake on FN info has waned, so the Exec decided to not worry about using this platform for now. Suggestions on the best new platforms to use to get extra info to members and supporters is most welcome, especially to engage the younger members. The website is still chugging along and bringing in questions about MCF, new members, and donations on a fairly regular basis. As the website is aging, parts of it are breaking or are harder to update. In the near future we will need to look at a new website platform, so any advice/help/connections to those who know more in this space is much appreciated. The same applies if someone has an idea or is willing to lead fundraising for a new website platform. I've been able to connect people to Chaplains, connect schools and other organisations to help and support each other, and I'm very grateful to the DFMS in various locations across Australia who have been willing to advertise MCF-A and/or our events from time to time in their State/location eNews. I always find it amazing and praise God for the way He uses so many different ways and people to connect, support, and build His Kingdom in Defence. I'll take this chance to say a huge thank you to Dr Daniel S who pulls together the MCF Prayer Calendar. I also wish to thank Paul V, and now Sam H, who pull together the Word @ Work reflection each week that goes out to around 150 people. Both of these roles aren't big, but they are constant and I appreciate their work and reflections very much. Please remember to send in urgent prayer requests to the MCF Office, and to pray constantly for all things Defence and MCF-A. Prayer is the key!

**In finishing** I'd like to say a huge thankyou to the MCF-A Secretary, David C. Many of you don't see the hours David puts in to keeping the MCF-A minutes and other parts of MCF-A rolling along, making sure the AGM runs smoothly and he also gives help, encouragement and advice to many Staff Worker aspects and events. Thank you David! I also say a huge thanks to the MCF-A Chair Steve N for his many, many hours of behind the scenes work with organising, attending events, thoughts, writing and guidance. There will be more Christian Defence material becoming available into 2026 largely thanks to these gentlemen's work. Thanks gents! Also special thanks to the MCF-A Council assistants and to all the many others who work tirelessly behind the scenes volunteering their time to help me, the wider MCF-A community and other Defence Christians to support and further God's Kingdom. It's very much appreciated and doesn't go unnoticed! Lastly, a huge thank you to you for your prayers and support since the last AGM. A big shout out to those of you who contact the office with words of encouragement, stories, suggestions and the like. You guys keep me going! I love hearing from you and am here to help you wherever possible. Feel free to contact the office **at any time about anything**, and I pray I can serve you better in 2026.

Lastly, **remember MCF-A is yours, it's here for you!** Keep sending in those ideas and things that are helpful to you, as they may also be helpful to other members and

groups. Keep communicating with each other. Hang in there and keep working through how to stay connected and supporting each other, even when you feel like giving up. Keep working out ways of how to get the groups up and running, bringing in new people, both Christians and seeking, and supporting the Defence community. All ideas, info, enquiries, stories for reporting, anything really, are very welcome, just email them to [mcf.office@defence.gov.au](mailto:mcf.office@defence.gov.au) (they come through to me).

Blessings to each one of you as we walk together in faith into whatever 2026 has in store for the MCF-A community and I pray you have a wonderful, and hopefully restful, Christmas Season as we remember the birth of our Saviour and all He has done so that we might live.

Julie J MCF-A National Administrator/Staff Worker



## ANNEX F

### **MCF MISSION, OBJECTIVES AND DRAFT STRATEGIC PLAN**

The MCF Mission and Objectives are outlined in the Constitution.

#### Mission:

The mission of MCF is to promote Christian faith in the Australian Defence Force (ADF).

#### Objectives:

- To be an instrument through which others in the ADF are led to Christ
- To encourage, support, and develop Christians in the ADF, especially when deployed
- To support actively the ministry of ADF Christian Chaplains
- To manage MCF legally, effectively and efficiently

In order to achieve these objectives MCF acknowledges God's leading towards the following non-core objectives:

- Support Christianity in the wider ADO
- Support international MCFs
- Support other military ministries active in the ADF
- Advocate on moral and ethical issues that impact upon Christian faith in the ADF.

## DRAFT MCF-A Strategic Plan – Towards 2030

